

U.S. MISSION, PAKISTAN - CONSULATE GENERAL KARACHI

VACANCY ANNOUNCEMENT NUMBER: 12-81

OPEN TO: All Interested Candidates

OPENING DATE: May 11, 2012

POSITION: **Engineer (Chief Engineer)**, FSN-11, FP-4*

CLOSING DATE: May 24, 2012

POSITION NO: K-52203

WORK HOURS: Full-time; 40 hours/week

SALARY: *Not-Ordinarily Resident: US\$61,759 p.a. (Starting salary)
(Position Grade: FP-4 to be confirmed by Washington)
*Ordinarily Resident: FSN-11, Rs.2,518,042 p.a. (Starting salary)
(Position Grade FSN-11)

NOTE: ALL ORDINARILY RESIDENT APPLICANTS MUST HAVE THE REQUIRED WORK AND/OR RESIDENCY PERMITS TO BE ELIGIBLE FOR CONSIDERATION.

The U.S. Consulate General in Karachi is seeking an individual for the position of an Engineer (Chief Engineer) in the Facility Maintenance Section.

BASIC FUNCTION OF POSITION:

The incumbent of the position is responsible for all aspects of the maintenance services and engineering projects. Incumbent reviews complex engineering design submittals and technical or engineering specifications from subordinates to ensure compliance with required standards. In the absence of the Facility Manager, acts as the point of contact in the Facility Management office.

A copy of the complete position description listing all duties and responsibilities is available in the Human Resources Office.

QUALIFICATIONS REQUIRED:

NOTE: *All applicants must address each selection criterion detailed below with specific and comprehensive information supporting each item.*

1. EDUCATION: Completion of bachelor's degree (16 years of education) in Electrical or Mechanical Engineering from a recognized university is required.

2. EXPERIENCE: Ten years of experience as a practicing engineer in Maintenance and Design development is required, out of which three years should be in a supervisory level.

3. LANGUAGE: Level IV (fluent) Speaking/Reading/Writing of English and Urdu are required. This may be tested.

4. KNOWLEDGE: Must know all aspects of Facility Management along with principles of associated discipline. Must be familiar with the engineering safety procedures. Must have good knowledge of project management.

5. ABILITIES & SKILLS: Must possess a valid Pakistani driving license for Motor Car/Jeep. Must be able to work extended hours (if required). Should be proficient in MS Office Suite and be familiar with AutoCAD or equivalent engineering related software. Must possess a Professional Engineers license in either Mechanical or Electrical Engineering.

SELECTION PROCESS:

When equally qualified, U.S. Veterans will be given preference. Therefore, it is essential that the candidate address the required qualifications above in the application.

ADDITIONAL SELECTION CRITERIA:

1. Management will consider nepotism/conflict of interest, budget and residency status in determining successful candidacy.
2. Current employees serving a probationary period are not eligible to apply.
3. Current employees with an Overall Summary Rating of Needs Improvement or Unsatisfactory on their most recent Employee Performance Report are not eligible to apply.
4. Applicants for the position must meet the **required** qualifications as advertised in the vacancy announcement.
5. Current employees who have voluntarily reassigned/promoted from one position to another are not eligible to apply for **six months** from the effective date of the reassignment/promotion.
6. Current employees who have received any job-related training are not eligible to apply in another section/agency for **six months** from the effective date of the training.
7. Candidates need to indicate on the Application for Employment if any family member is working in the U.S. Mission, Pakistan and, if so, in which section.
8. U. S. Mission Pakistan will not bear any travel expenses for testing, interviews, pre-employments clearances (if selected) or relocating for joining.

TO APPLY:

Interested applicants must submit their completed [DS-174](#) (Application for Employment as LE Staff) by e-mail submission only at PakJobs@state.gov. The Vacancy Announcement Number (e.g. 12-81) must be mentioned in the subject line of the email.

Please include all documentation regarding academic, professional and job related experience certificates/letters with your application. Incomplete applications or submissions received after the closing date will not be considered. Only those candidates meeting all the requirements will be contacted for a test/interview. To review all advertised positions, please visit Embassy website http://islamabad.usembassy.gov/employment_opportunities.html.

DEFINITIONS:

1. Ordinarily Resident (OR): A citizen of the host country or a citizen of another country who has the required work and/or residency permit for employment in country.
2. Not-Ordinarily Resident (NOR): Typically NORs are U.S. citizen EFM's (Eligible Family Members) and family members of United States Government personnel who are on the travel orders and under Chief of Mission authority, or other personnel having diplomatic privileges and immunities.

CLOSING DATE FOR THIS POSITION: May 24, 2012

U. S. Mission, Pakistan is an equal opportunity employer. All applicants will receive consideration without regard to race, color, religion, gender, national origin, disability, age, sexual orientation, social status, or political ideologies/affiliation.